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**IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF ARIZONA**

Elizabeth Burdette Howe,

Plaintiff,

v.

Aspen University, Inc.,

Defendant.

Case No.: 2:22-cv-00939-DGC

**JOINT MEMORANDUM PURSUANT
TO THE COURT'S AUGUST 24, 2022
MINUTE ENTRY**

The parties, by and through their undersigned counsel, hereby submit this Memorandum in accordance with the Court's August 24, 2022, Minute Entry as follows:

1. Plaintiff's good faith basis for claim exceeding \$75,000.

Plaintiff has incurred, but is not limited to the following damages:

- Approximately \$30,000 out-of-pocket to pay for Aspen tuition.
- In addition to the foregoing, Plaintiff has sustained approximately \$50,000 in student loans to attend Aspen.
- At a minimum, Plaintiff will have to pay \$80,000 out-of-pocket should she need to begin her nursing degree over at a different school because Aspen has

1 depleted all of Plaintiff's financial aid and she will have to re-take all the prerequisites
2 as they have since expired.

3 • At the time Plaintiff enrolled at Aspen, they only offered Plaintiff the day
4 program. As a result, Plaintiff left her fulltime job in January 2019 making \$30 per
5 hour, with benefits, to working fulltime nights at \$13.25 per hour without benefits.

6
7 Plaintiff went from making \$62,400 annually to \$27,560 annually. That is an
8 annual loss of income of \$34,480, or approximately \$104,520 over the last 3 years since
9 Plaintiff left her previous employer. These damages continue to accrue at a daily rate of
10 \$134 per day.¹

11
12 • Plaintiff had a job offer on hold from Mayo Clinic pending her graduating
13 in Spring (March) 2022 starting at \$59 per hour or \$122,720 annually. However, prior
14 to graduation, Mayo sent out a letter stating it was willing to hire students (Plaintiff) if
15 they had 6 months or less remaining in their nursing degrees because they were
16 experiencing such a shortage. At the time Plaintiff was dropped from the program she
17 had 11 months remaining.

18
19 Had Plaintiff remained enrolled at Aspen she could have started employment at
20 Mayo Clinic as soon as October 2021. That is approximately 11 months of increased
21 income Plaintiff has missed out on, around \$7,930 per month, or \$87,230 annually to
22 date.²

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27 ¹ This is based off the standard 8-hour day/40-hour work week.

28 ² These calculations are done in conjunction with Plaintiff's current income and are mitigated as such.

1 Defendant does not agree that Plaintiff's damages calculations are provable or
2 recoverable, but does agree that Plaintiff's allegations meet the amount in controversy
3 threshold for purposes of establishing jurisdiction in this Court.
4

5 **2. Short Summary of what ESI each party has, what steps each side is**
6 **taking to preserve that information, and if there are any issues identified in that**
7 **process.**

8 Plaintiff's counsel has advised Plaintiff that she is not to delete or tamper with
9 any evidence and that she is to preserve all evidence related to this case. Plaintiff's
10 counsel has discussed the questions asked by this Court relating to ensuring Plaintiff has
11 disclosed all documents in her possession. Out of an abundance of caution, Plaintiff's
12 counsel has instructed Plaintiff to go through all her emails and text messages so that we
13 may disclose any additional documentation discovered. Plaintiff's counsel has also
14 confirmed that the only social media account held by Plaintiff is a Facebook account.
15

16 In conjunction with its Initial Disclosure Statement, Defendant has already
17 produced emails and other ESI relating to the allegations in Plaintiff's complaint.
18 Defendant's counsel has also informed Defendant of the need to preserve ESI relating to
19 Plaintiff and, at Plaintiff's request, has asked Defendant's IT Department to perform a
20 search for any internal and external electronic communications regarding Plaintiff.
21

22 **3. Any issues related to claims of privilege or work product.**
23

24 On August 29, 2022, Plaintiff's counsel had a conference call with lead counsel
25 at the Board of Nursing to discuss this case. During this call it was made clear that any
26 information relating to the Board of Nursing's Notice of Charge investigation (No.
27
28

201202RN96510000), filed on February 18, 2022, is **not** subject to disclosure. Specifically, counsel stated that pursuant to A.R.S. § 32-1664(M), their entire investigative file is not available to the public and are not subject to discovery in a civil or criminal matter. See attached. Counsel is aware that this is a state statute, and this case is in Federal Court for which these rules may not apply, however, counsel did make it clear that should our office try to obtain records they will fight a subpoena.

Counsel also stated that as part of its Consent Agreement reached with Aspen on March 31, 2022, the parties entered into a Confidentiality Agreement which prohibits the disclosure of any information. Therefore, any discovery our office attempts to submit to defense counsel relating to this Notice of Charge will be objected to as confidential and privileged information.

At this time, it remains unclear how Plaintiff's counsel is supposed to obtain imperative information which directly relates to this case and my client's situation. This will be an issue that the Court will have to address in the future.

DATED: August 31, 2022.

UDALL SHUMWAY PLC

By: /s/ Bradley D. Gardner

Bradley D. Gardner

Attorneys for Plaintiff

JONES, SKELTON & HOCHULI P.L.C.

By: /s/ Charles M. Callahan (with permission)

Charles M. Callahan

Robert Berk

Attorneys for Defendant